



Sun'aq Tribe of Kodiak  
312 W. Marine Way  
Kodiak, AK 99615  
Phone: 907-486-4449

## Position Description for: Tribal Youth Natural Resources Intern (2 positions)

Sun'aq Tribe of Kodiak: Natural Resources Department, Supervision by: Natural Resources Director  
Compensation Level: \$15.00/hour, Hours: 37.5 hours/week, with occasional work on the weekends  
Effective Date: 12/14/2018, Application Due Date: Open until filled  
Dates: 12-week internship with flexible start date (mid-late May 2019) and ending date (mid-late August 2019)

### SUMMARY:

Sun'aq Tribe of Kodiak (STK) is offering two Tribal Youth Natural Resources Internships with funding by the Bureau of Indian Affairs. The purpose of these internships is to provide an opportunity for Tribal youth to gain experience in a broad array of natural resource job areas, and to encourage youth to pursue college-level education in natural resources studies.

### ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Assist with enumeration of salmon runs using a fishing counting weir; collect age, sex, and length of salmonids; learn how to age salmon scales and otoliths; assist with limnology sampling; and learn to care for juvenile hatchery salmon
- Assist with shellfish collection, extraction and testing for PSP; and assist with monitoring marine invasive species
- Engage in invasive plant control projects by searching for, locating, marking, and clearing invasive plants
- Assist with research on invasive Signal Crayfish; participate in locating and downloading water temperature and salinity monitoring stations; participate with marine mammal stranding response, and help with educational activities
- Assist in receiving and recording super sacks of marine debris from Kodiak Archipelago setnet sites
- Attend at least one Alutiiq culture camp; and assist with other subsistence activities
- Present experiences and data findings in a public setting (forum or seminar)

### QUALIFICATION REQUIREMENTS:

- Preference to local candidates and those with experience working or recreating in inclement weather conditions
- At the start of employment, intern must show proof of current enrollment in a Federally-recognized Tribe or Certificate of Indian Blood (CIB or CDIB)
- Lift up to 50 pounds, be comfortable working in/on rough terrain, bear country, cold water and small planes
- Must hold a valid Driver's License, submit to drug-testing, and be drug-free in the workplace
- Must be self-motivated, possess a positive attitude, and work as a team member
- Intern must be willing to sign a volunteer agreement with partnering agencies

### EDUCATION/EXPERIENCE:

High school or college students (**must be within 18-25 years of age**) interested in natural resources are encouraged to apply

### WHAT WE PROVIDE:

- Housing and round-trip airfare (NTE \$1,200) to Kodiak (if not local)
- Interns will receive a \$25/day food allowance and all necessary field gear (boots, waders, and rain jacket/pants)
- Training: cold water/boat safety, bear awareness safety, First Aid/CPR training, and aircraft safety (if required)

### TO APPLY:

Please email requested information in one document to: Finance Director (financedirector@sunaq.org). In your email, please include cover letter (including Tribal affiliation), current resume, contact information for three references, and include the subject line "Tribal Youth Natural Resources Intern". **Please do not use the standard Employment Application on the STK website.** For additional information, please contact Kelly Krueger (kkruieger@sunaq.org) or Tom Lance (talance@sunaq.org).

Approved: \_\_\_\_\_

Tribal Administrator

Date: 12/14/2018